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Security Information

MINUTES

OF THE

PROFESSIONAL SELECTION PANEL

30th Meeting, 20 May 1953, 2:00 P.M.  
Room 117, North Building

25X1A9a

Present: Messrs. [REDACTED] (h) [REDACTED]

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1. Minutes of the 29th Meeting, held on 13 May 1953, were approved.
2. The following cases with action pending were considered:
  - a. Case No. 47

The Executive Secretary reported that the individual has not replied to the Agency's request for a pre-employment medical examination. The Personnel Office has sent a follow-up letter asking for an early reply. The case remains in a pending status.

- b. Case No. 49

The Advisor for Security continued his presentation of the information concerning this case. The Panel agreed that it should have additional information on the current activities of this individual and requested the Advisor for Security to present the information as soon as possible. In addition, the Advisor for Personnel was requested to arrange for an assessment of this individual. The case will remain in suspense until receipt of the information.

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3. Current Cases

a. Case No. 51

Presented by: Advisor for Security

Panel Action: The Advisor for Personnel was requested to call this individual in for a pre-employment medical examination and to get the individual to bring his Personal History Statement up to date. The case will remain in suspense until the Advisor for Medical reports the results of the medical examination.

b. Case No. 52

Presented by: Advisor for Security

Panel Action: This individual was found to be unsuitable for long-range career employment. (See attached analysis of ballots)

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4. Then was read, for the record, the memorandum from the [REDACTED]/DD/P to the Chairman, CIA Career Service Board which requests a review of the Panel's decision in Case No. 38 and Case No. 48. The Chairman informed the Panel that he had discussed the manner in which appeals will be handled with the Chairman of the CIA Career Service Board and it was agreed that the Chairman of the Panel would make an oral presentation of the Panel's findings to the CIA Career Service Board. In addition, it was agreed that in the future the Chairman of the Panel would make himself available to the DD/I, DD/P, DD/A, AD/COMMO and the D/TR but only to them personally for the purpose of discussing the Panel's reasons for its finding in any specific case. This procedure is proposed as a means of assisting these individuals to reach sound conclusions concerning an appeal of Panel findings. It was also agreed that the Panel would not reveal the source of any information which has been presented to it and the Executive Secretary was instructed not to reveal the vote of the Panel except on instructions by the Chairman.

5. The Panel received a report by the Acting Personnel Director concerning the handling of Case No. 24. The Executive Secretary was instructed to prepare a memorandum for the signature of the Assistant Director (Personnel) for the Office Head concerned that affirms the Panel's action on this case.

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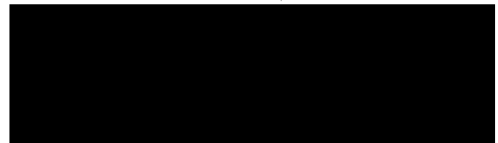
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6. The Chairman stated that the Office of Personnel would report, at the next meeting of the Panel, on the procedure for flagging the official personnel folders of individuals in whom the Panel had an interest.

7. The Advisor for Training was granted permission to delay his report on the Training Evaluation Form and Manual until the revision of the Form and Manual had been completed.

8. The meeting was adjourned at 3:45 to reconvene at 2:00 p.m., 27 May 1953.



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Executive Secretary

Attachment

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Analysis of Qualities Bearing on Suitability

Case No. 52

20 May 1953

8 Ballots (5 Members, 3 Advisors)

Positive Indications

Industry	5
Effective Intelligence	4
Morality	3
Integrity	1
Objectivity	1

Negative Indications

Acceptance of Discipline	8
Cooperation	7
Emotional Control	7
Adaptability	6
Social Acceptability	5
Objectivity	2
Discretion	2
Sense of Personal Proportion	2

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